



2025 highlights

incoma.net

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INNOVATION & RESEARCH

Where Ideas Become
Impact



At INCOMA, we understand innovation as a driver of change to build the world we want. Our Innovation & Research Department leads transformative projects that connect education, social inclusion, sustainability and digital transformation across Europe and beyond.

In 2025, we played a key role in the design, coordination and implementation of 25 international projects, collaborating with 171 partner institutions across EU countries, Latin America, Sub-Saharan Africa, Northern Africa, and Asia. Each initiative is an opportunity to co-create solutions to today's biggest challenges in education and society.



Innovation & Research **Our Focus Areas**

Sustainable Development and Green Transitions:

Projects like GREEN IMPACT, PORTABILITY, POLIS, GREENLAB, INVEST, and SHERLOCK are strengthening sustainable development by connecting education, vocational training, and urban innovation to support greener economies and resilient communities.



Initiatives such as CIRCULAR, Green Taste, GATE and HARVEST further advance the green transition by promoting sustainable lifestyles, food systems, and environmental leadership through education, digital learning, and cross-sector collaboration.

Innovation in Education and Training



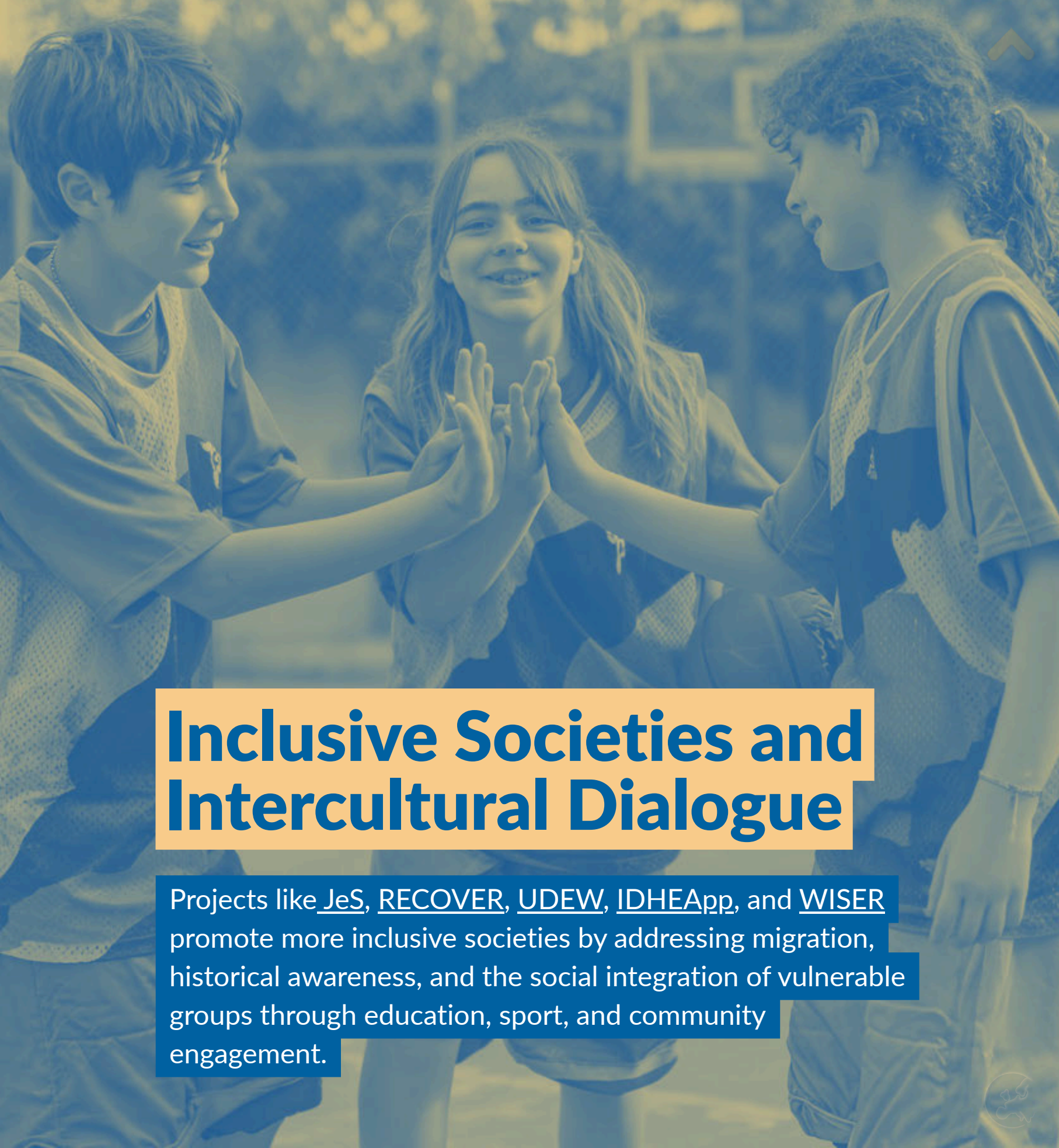
Projects like e-DRIVE, 3DP STeF, IMPACT4E+ and DIGINEXT are advancing innovation in education and training by integrating digital technologies, new methodologies, and sector-specific skills into vocational and adult learning.



Women and Youth Entrepreneurship & Employability

Projects like IMPAR, YOUTH PIONEER, UP&UP for Digital Society, CREATE, and GAEA are empowering women and young people by strengthening their entrepreneurial potential, employability skills, and access to inclusive labour markets.



A photograph of three young people, two boys and one girl, high-fiving each other. They are wearing athletic gear, including jerseys and shorts. The image has a blue tint. In the top right corner, there is a small white icon of a person with an upward arrow. In the bottom right corner, there is a small circular logo with the letters 'SOS' inside.

Inclusive Societies and Intercultural Dialogue

Projects like JeS, RECOVER, UDEW, IDHEApp, and WISER promote more inclusive societies by addressing migration, historical awareness, and the social integration of vulnerable groups through education, sport, and community engagement.



The Innovation & Research
department has
collaborated with

171

PARTNERS

from

41

DIFFERENT
COUNTRIES



25

ACTIVE PROJECTS

in the fields of VET, Higher
Education, adult learning, and
social innovation



48

GRANT PROPOSALS
SUBMITTED

**Diverse funding
programmes covered:
Erasmus+, ESF, CERV,
AMIF, Creative Europe,
Digital Europe.**

WHO WE REACHED



OUR PROJECTS MADE A DIRECT IMPACT ON:

- 1355** HEI Academic and Non-Academic Staff
- 764** Organisations working on social inclusion, NGOs
- 2425** HE Students
- 624** VET Providers and Trainers
- 1003** Young People
- 390** VET Learners



BYOND PROJECTS: WE OFFER



incoma



 **EXPERT PROPOSAL
WRITING AND PARTNER
MATCHMAKING**

 **TECHNICAL SUPPORT FOR
THIRD-PARTY PROJECT
IMPLEMENTATION**

 **EVALUATION AND QUALITY
ASSURANCE SERVICES**

 **STRATEGIC SUPPORT FOR
INTERNATIONALISATION IN
EDUCATION**

Our team combines experience and creativity — with backgrounds in psychology, social research, communication, digital training, and EU policy. Fluent in over 10 languages and deeply committed to European cooperation, we're ready to shape what's next.





intermobility

intermobility

INTERNATIONAL MOBILITY DEPARTMENT

Creating Transformative Learning
Experiences Across Borders

2025 **highlights**



INTERMOBILITY is the mobility department of INCOMA, dedicated to promoting the **internationalisation of education among young people and adults across Europe**.

We offer a wide range of services, including **work placements** in collaboration with numerous local companies in Seville, Malaga, and Granada, as well as **continuous training** in new technologies, interculturality, and innovative educational methodologies.

Additionally, we facilitate **mobility experiences for students and educational staff**, managing projects that enhance professional qualifications through **international placements**. Our commitment is to provide opportunities that foster personal and professional development, contributing to the growth of a **more global and integrated educational community**.



INCOMING



Discover, Learn, Enjoy, Live:
Internships, exchanges, and unforgettable
educational experiences in Spain.

inter-mobility.eu



intermobility
our projects:



VET MOBILITIES

SCHOOL MOBILITIES

APV (Advance Planning Visit)

SHORT MOBILITIES

*Nowadays, we receive organizations
from more than 21 different sectors
in Seville.*



3545

*participants
received in 2025*



Programmes

Erasmus+, ALMA, PNRR,
PON, Turing, others

791

local organisations



78

*partners and organisations
from 13 countries:*

Germany, Belgium, Cyprus, Finland, France, Italy,
Norway, Netherlands, Poland, Portugal, Serbia,
Sweden, UK





OUTGOING

Comprehensive support for the internationalisation of educational institutions, providing ideas, proposing participation and development of projects.

Planning and management of mobility projects for schools and consortia

Pre-training for young people prior to their participation in mobility experiences

Inclusive mobility

Financial and quality management



816

participants in 2025



Projects

Movinet, Muévete,
Andalucía+, La Gastronomía
española por Europa, Jaén+,
GranadaShare, Universidad
País Vasco, Ayuntamiento
Dos Hermanas, Univergem,
ETC.

120

*Local partners
(schools and public
admin)*

18

*Partners and
organisations from
other countries:*

Poland, Italy, Germany, Czech Republic, Greece,
Portugal, Slovenia, Lithuania



TRAINING 4ALL

European Teacher Training Hub

Empowering Educators with Future-Ready Competences

2025 highlights





TRAINING4ALL specialises in the development and delivery of training courses for European teachers and education professionals, backed by **over 23 years of experience** in mobility programmes through INCOMA.

Our course catalogue covers a wide range of topics—from active learning methodologies to the integration of artificial intelligence in education—each designed to enhance participants' professional practice.

We also offer **Job Shadowing experiences** across various cities in **Andalusia**, providing professionals with the opportunity to observe and learn from experts in their field. These experiences support the acquisition of new skills and the implementation of best practices in their home institutions.

Additionally, all our courses are **100% fundable** through **Erasmus+** grants (KA1 Mobility), ensuring accessible, high-quality training for all.

727
Participants

390
**in Language
courses**

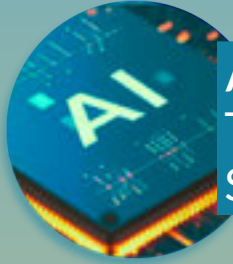
163
**in Structured
courses**

150
in Workshops

24
**in Job
Shadowing**



High-quality, 100% Erasmus+ fundable training in:



/// ARTIFICIAL INTELLIGENCE IN EDUCATION: TOOLS AND ETHICS FOR TEACHERS DIGITAL SKILLS FOR TEACHING



/// DIGITAL SKILLS FOR TEACHING AND LEARNING



/// TRAINING FOR INTERCULTURAL AND INCLUSIVE MOBILITY MENTORING



/// ACTIVE LEARNING METHODOLOGIES: GAMIFICATION, DESIGN THINKING AND CLIL



/// REFUGEES & MIGRANTS: UNDERSTANDING THE REALITY AND CHALLENGES



/// ANDALUSIAN CUISINE



/// MENTAL HEALTH: MANAGEMENT TOOLS FOR EDUCATORS



High-quality, 100% Erasmus+ fundable training in:



/// DIGITAL SKILLS FOR CULTURAL CONTENT CREATION



/// LEARNING TOOLS FOR SPECIAL NEEDS AND INCLUSIVE EDUCATION



/// EUROPEAN PROJECTS MANAGEMENT



/// FAKE NEWS AND DISINFORMATION: STRATEGIES FOR TEACHERS IN THE CLASSROOM



/// HERITAGE AND ANDALUSIAN CULTURE



/// COMMUNICATION SKILLS FOR EDUCATORS IN ENGLISH



/// COMMUNICATION SKILLS FOR EDUCATORS IN SPANISH

*Practical, immersive, and
cross-cultural learning*

Job Shadowing

*In-depth observation of local
Spanish education systems*

**SEVILLE
GRANADA**

trainingforall.eu

in lusion



2025 highlights



Our Partnership with inCclusion

For a world where everyone has the opportunity to pursue their dreams for the sake of well-being and care for the environment

In 2025, our collaboration with INClusion — the **Association for Inclusion through Education, Training and Sport** — continued to reflect our shared commitment to building a fairer and more inclusive society. Founded in 2021 and based in Seville, INClusion serves as a key instrument of the INCOMA Group for maximising its community outreach, using non-formal education, sport, and international exchanges to empower individuals from diverse backgrounds.



Rooted in the values of Diversity, Empathy, Equality, Fairness, Respect, Solidarity, and Tolerance.

1,102

participants in international mobilities in 2025

Inclusion has been implemented

120 projects

Beyond mobility, INClusion's Social Innovation Unit plays a vital role in expanding the organisation's impact through the preparation of grant proposals under international programmes.

21

INClusion has been involved in the development of twenty-one project proposals led by international partners under the Erasmus+, CERV, Creative Europe and AMIF programmes.

Drawing on over two decades of experience from its founding partner INCOMA, INClusion continues to grow as a hub for education, social innovation, and cooperation. Together, we champion projects that promote sustainability, opportunity, and inclusion across Europe.



Why Partner with **INCOMA**?



20+ years in EU project coordination
and social innovation



Multidisciplinary team fluent
in 10+ languages



Member of leading **European networks**:
EfVET, EVBB, Anna Lindh Foundation



Trusted by universities, schools, NGOs,
and public institutions across Europe

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